



FPF 2008/2009 Wage Survey

May 15, 2009

The Florida Professional Firefighters is providing your local with a copy of the 2008/2009 Wage Survey, compiled from information sent to the FPF from affiliated locals.

A request for this information was sent to each local president. Those included in this report are the responses we received by the April 27th deadline.

Hopefully, this general survey will be helpful with wage comparisons from various FPF Locals. More detailed information can be obtained by contacting individual locals, or contacting the IAFF Department of Technical Assistance and Labor Issues at (202) 737-8484.

		WAGES IN EFFECT 10/08											INCENTIVE PAY				
		FIREFIGHTER		DRIVER/ENGINEER		EMT		PARAMEDIC		LIEUTENANT		CAPTAIN		EMT	PM	DRVR/ENG	OTHER
Jurisdiction	Local #	Starting	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Starting	Minimum	Minimum	Minimum
Dunedin Number in Bargaining Unit: 43 Work Hours (wkly): 56	2327	N/A		N/A		\$35,805.86	\$52,114.19	\$41,910.70	\$60,438.65	\$49,171.33	\$67,515.35	N/A	\$250/yr	\$500/yr	\$1,000/yr	Act Lt. & Act D.C. - 10% of pay Preceptor Pay - 7% of pay AS Degree - \$40/mo BS Degree - \$80/mo 40-hr classes (up to 3/mo) - \$10 each/class Fire Officer I - \$30/mo	
Edgewater Number in Bargaining Unit: Work Hours (wkly): 56	4575	\$29,780.00	\$51,189.00	\$34,400.00	\$56,870.00					\$37,400.00	\$68,232.00			\$2.00			
Fernandina Beach Number in Bargaining Unit: 27 Work Hours (wkly): 56	2836	\$33,594.00	\$50,391.00	\$37,039.00	\$55,558.00					\$40,840.00	\$61,260.00	\$45,018.00	\$67,527.00	\$5,000/yr			Step Up Pay - 10%
Ft. Lauderdale Number in Bargaining Unit: 369 Work Hours (wkly): 24/48	765	\$44,828.16	\$65,544.96	\$54,912.00	\$69,538.56					\$67,541.76	\$78,024.96	+5%	10%	15%	N/A	Haz Mat - 3% TRT - 3% Rescue - 7% Rescue Crew Chief - 3% Preceptor - 2% ARFF - 2%	
Hollywood Number in Bargaining Unit: 220 Work Hours (wkly): 46.6	1375	\$40,472.00	\$57,186.00	\$49,220.00	\$63,006.00	\$42,521.00	\$60,081.00	\$44,674.00	\$63,123.00	\$59,725.00	\$69,263.00	\$65,887.00	\$76,408.00	5%	additional 5%	11%	Rescue Assignment - 12.5%
Indian Rocks Number in Bargaining Unit: 30 Work Hours (wkly):	3206	FF/EMT		\$0.75/hr				LT/EMT								\$0.75/hr	
		\$38,100.00	\$56,291.00							\$45,720.00	\$67,549.00						
		FF/PARAMEDIC						LT/PARAMEDIC									
		\$42,291.00	\$62,483.00							\$50,749.00	\$74,979.00						
Key Biscayne Number in Bargaining Unit: 36 Work Hours (wkly): 96	3638			\$55,530.23	\$86,145.62	N/A		FF/PARAMEDIC		\$64,940.49	\$100,744.02	\$74,681.61	\$115,855.68	N/A	Start	5%	LT - 15% Captain - 15%
								\$52,885.94	\$82,043.45					Ten Step plan for all employees @ 5%/yr. Longevity Steps @ 15th and 20th year - 5%/yr			
Largo Number in Bargaining Unit: 118 Work Hours (wkly): 50.2	2427					\$38,700.00	\$57,529.00	\$44,505.00	\$66,159.00	\$55,248.00	\$69,510.00	5 years		0	15%	Haz Mat - \$45/per pay Tech Resq - \$35/per pay Bunker Gear Tech - \$35/per pay SCBA Tech - \$40/per pay Paramedic/LT - \$60/per pay Inspectors with Investigator II - \$20/per pay	
Mary Esther Number in Bargaining Unit: 6 Work Hours (wkly): 56	4247	\$26,500.00	open			\$28,000.00	open					\$29,500.00	open	\$900/yr		\$900/yr	Haz Mat - \$900/yr
Melbourne Number in Bargaining Unit: 128 Work Hours (wkly): 56	1951	FF/EMT		DRIVER/EMT				LT/EMT								Step Plan 0-2 years \$4,000/yr 2-4 years \$4,500/yr 4-6 years \$5,000/yr 6-8 years \$5,500/yr 8-10 years \$6,000/yr 10+ years \$6,500/yr	
		\$32,255.00	\$51,063.00	\$41,908.00	\$60,699.00					\$48,602.00	\$70,392.00						
		FF/PARAMEDIC		DRIVER/PARAMEDIC				LT/PARAMEDIC									
		\$35,785.00	\$51,830.00	\$42,538.00	\$61,611.00					\$49,332.00	\$71,451.00						
Milton Number in Bargaining Unit: 15 Work Hours (wkly): 52	2944	\$29,473.00	\$55,594.00							\$38,586.00	\$58,703.00	\$45,048.00	\$62,110.00	\$1,000/yr		\$350/yr	
North Naples Number in Bargaining Unit: Work Hours (wkly): 52	2297	\$45,781.32	\$72,291.96	\$53,873.74	\$82,327.28	N/A		N/A		\$56,972.79	\$90,263.99	\$63,510.87	\$96,623.69	\$2,182.53	\$7,275.10	\$2,619.03	

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Jurisdiction	Local #	FIREFIGHTER		DRIVER/ENGINEER		EMT		PARAMEDIC		LIEUTENANT		CAPTAIN		EMT	PM	DRVR/ENG	OTHER
		Starting	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Minimum	Minimum	Minimum
Ocala	2135	FF/EMT \$32,580.00 \$51,104.00		DE/EMT \$37,722.00 \$55,132.00								CAPTAIN/EMT \$48,726.00 \$70,899.00		Special Ops - \$3,000/yr Forestry Red Card - \$300/yr Fire Inspector - \$300/yr Bilingual - \$300/yr Fire Officer I - \$300/yr USAR - \$500/yr Honor Guard - \$500/yr			
		FF/PARAMEDIC \$37,553.00 \$58,381.00		DE/PARAMEDIC \$41,165.00 \$58,574.00								CAPTAIN/PARAMEDIC \$52,169.00 \$74,208.00					
Osceola County	3284	FF/EMT \$36,257.00 \$54,388.00		\$46,105.00 \$69,157.00						\$48,869.00	\$73,309.00	\$51,880.00	\$77,820.00	N/A	\$7,500/yr \$3.00/hr	N/A	
												BATT CHIEF \$54,652.00 \$81,983.00					
Palm Harbor/Oldsmar	2980	FF/EMT \$37,951.00 \$56,436.00								\$56,254.00	\$69,511.00	\$61,205.00	\$72,469.00	LT/PM 4% above base	4% above base, Seat Time only	Fire Officer I - \$50/mo Fire Inspector - \$50/mo Fire Instructor (1) - \$30/mo Fire Investigator - \$50/mo Apparatus Pump Oper - \$37/mo SCBA Tech (1) - \$30/mo Department Supply (1) - \$30/mo Vehicle Maint (1/shift) - \$30/mo Car Seat Tech (2/shift) - \$10/mo EMS Report Reviewer - \$85/mo Longevity: 10-14 - \$1,000; 15-19 - \$1,500.00; 20-24 - \$2,000; 25+ - \$2,500	
		FF/PARAMEDIC \$43,644.00 \$64,900.00										PIO \$43,494.00 \$52,568.00					
Pensacola	707	\$30,049.50	\$46,703.80	\$35,072.70	\$54,328.30							CAPTAIN I \$41,321.80 \$61,833.20					
												CAPTAIN II \$48,916.40 \$72,358.00					
Pinellas Park	2193	\$36,257.00	\$53,824.00			\$36,971.00	\$54,884.00	\$42,517.00	\$63,117.00	LT/EMT \$52,189.00 \$63,587.00				\$0.70/hr - Seat Time		Haz Mat - \$60/mo Tech - \$60/mo	
										LT/PARAMEDIC \$58,452.00 \$71,218.00							
Polk County	3531	\$38,675.04	\$58,154.40	\$43,655.20	\$65,656.16					\$50,179.84	\$75,490.40	BC \$61,400.96 \$92,416.64		\$0.50/hr - Seat Pay on ALS Engine	\$3.05/hr - Seat Pay on ALS Engine	FO-1 - \$0.07/hr Haz Mat - \$0.40/hr	
Seminole	2896			FF/EMT \$36,922.00 \$53,372.00		FF/PARAMEDIC \$42,460.00 \$61,378.00		\$47,153.00	\$62,162.00	LT/PARAMEDIC \$54,287.00 \$65,271.00							
Southwest Florida Bayshore FCD	1826	\$42,312.00	\$49,286.00	\$51,953.00	\$59,483.00							\$63,965.00	\$69,680.00				
Collier County EMS						\$40,073.00	\$65,478.00	\$46,845.00	\$82,169.00								
Estero FCD		\$48,317.00	\$64,799.00	\$68,033.00	\$72,177.00					\$73,658.00	\$83,636.00			\$3.00/hr			
Ft. Myers		\$16.62	\$20.47	\$20.57	\$25.33					BATT CHIEF \$31.52 \$38.82		\$25.46	\$31.36				
										Negotiations are at impasse, pending arbitration							
Ft. Myers Beach FCD		\$15.40															
Ft. Myers Shores FCD		\$15.10	\$20.71	\$19.37	\$25.31							\$27.02	\$35.28				
Iona McGregor		\$16.22	\$22.06	\$23.23	\$25.56					\$26.73	\$29.07			\$3.39/hr			

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Jurisdiction	Local #	Starting	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Starting	Minimum	Minimum	Minimum
Lee County EMS Number in Bargaining Unit: 224 Work Hours (wkly):						\$38,963.00	\$57,279.00	\$43,039.00	\$63,278.00								
Lee County Port Authority Number in Bargaining Unit: 35 Work Hours (wkly): 56		\$37,113.00	\$48,180.00	\$45,825.00	\$58,203.00												
Lehigh Acres Number in Bargaining Unit: 119 Work Hours (wkly): 48		\$15.78	\$18.48	\$19.06	\$22.93					\$23.29	\$27.14			\$1.20/hr	\$5.20/hr		
Lehigh Acres Batt. Chiefs Number in Bargaining Unit: 3 Work Hours (wkly): 48																	
North Ft. Myers FCD Number in Bargaining Unit: Work Hours (wkly): 56		\$17.53		\$23.63									\$29.55				
Pine Island FCD Number in Bargaining Unit: 29 Work Hours (wkly): 56		\$42,218.00	\$51,338.00	\$52,085.00	\$68,381.00								\$74,301.00	\$84,527.00			
San Carlos Number in Bargaining Unit: 44 Work Hours (wkly): 56		\$44,795.00	\$57,227.00	\$60,122.00	\$71,468.00								\$72,966.00	\$78,718.00			
Sanibel FCD Number in Bargaining Unit: 18 Work Hours (wkly): 56		\$14.28	\$17.14	\$18.09	\$20.94					\$21.90	\$23.80	\$24.75	\$26.66				
South Trail Number in Bargaining Unit: 64 Work Hours (wkly): 56		\$44,000.00	\$50,000.00	\$52,000.00	\$58,000.00					\$60,000.00	\$66,000.00	\$69,000.00					
Tice FCD Number in Bargaining Unit: 30 Work Hours (wkly): 56		\$13.22	\$16.62	\$17.38	\$20.78								\$21.53	\$24.94	\$0.50/hr		
St. Cloud Number in Bargaining Unit: 37 Work Hours (wkly): 56	4153														\$800		
Tampa Number in Bargaining Unit: 560 Work Hours (wkly):	754	\$37,140.48	\$68,365.44	\$52,840.32	\$74,380.80			\$46,126.08	\$75,603.84	\$54,612.48	\$80,296.32	\$68,265.60	\$86,736.00	\$780/yr	\$2,860/yr		
Tarpon Springs Number in Bargaining Unit: 33 Work Hours (wkly): 56	3140		N/A	\$37,515.00	\$58,612.74	\$35,430.89	\$55,355.66	\$43,521.88	\$65,124.84	\$55,105.52	\$70,334.99		N/A	N/A	N/A		
West Palm Beach Number in Bargaining Unit: 215 Work Hours (wkly): 48	727	\$47,010.17	\$69,455.44	\$57,141.16	\$76,574.62					\$69,455.44	\$84,423.52	\$76,574.62	\$93,076.93	Minimum job requirement	15% of Base Pay - Max of \$10,000		Inspector - \$600/yr Instructor - \$600/yr TRT - 3% of Base Haz Mat - 3% of Base Dive - 2% of Base SWAT Medic - \$600/yr Honor Guard - \$600/yr Transport Pay - 3%
Zephyrhills Number in Bargaining Unit: 21 Work Hours (wkly): 48	3884	\$30,659.00	\$45,985.00							\$37,253.00	\$55,879.00	\$41,080.00	\$61,620.00	All positions must be EMT or Paramedic	\$8,000		Inspector 1 - \$500 Inspector 2 - \$700 Fire Officer 1 - \$500 Fire Officer 2 - \$1,000 Fire Investigator - \$400 Pump Oper - \$300 Instructor 1 - \$200

IAFF/FPF Locals Included in the 2008/2009 Wage Survey

Alachua County
Broward County
Cape Coral
Clearwater
Dade County
Daytona Beach
Deerfield Beach
Destin
Dunedin
Edgewater
Fernandina Beach
Ft. Lauderdale
Hollywood
Indian Rocks
Key Biscayne
Largo
Mary Esther

Melbourne
Milton
North Naples
Ocala
Osceola County
Palm Harbor/Oldsmar
Pensacola
Pinellas Park
Polk County
Seminole
Southwest Florida
St. Cloud
Tampa
Tarpon Springs
West Palm Beach
Zephyrhills

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