



FPF 2010/2011 Wage Survey

May 16, 2011

The Florida Professional Firefighters is providing your local with a copy of the 2010/2011 Wage Survey, compiled from information sent to the FPF from affiliated locals.

A request for this information was sent to each local president. Those included in this report are the responses we received by the May 4th deadline.

Hopefully, this general survey will be helpful with wage comparisons from various FPF Locals. More detailed information can be obtained by contacting individual locals, or contacting the IAFF Department of Technical Assistance and Labor Issues at (202) 737-8484.

Affiliated Locals of the Florida Professional Firefighters E.M.T., Paramedic, Driver/Engineer, and Hazardous Materials

Wages 2010/2011

Jurisdiction	Local #	WAGES IN EFFECT 10/10										INCENTIVE PAY					
		FIREFIGHTER		DRIVER/ENGINEER		EMT		PARAMEDIC		LIEUTENANT		CAPTAIN		EMT	PM	DRVR/ENG	OTHER
		Starting	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Starting	Minimum	Minimum	Minimum
Alachua County Number in Bargaining Unit: 193 Work Hours (wkly):	3852	FF/EMT \$32,357.00 \$50,153.00		DE/EMT \$41,890.00 \$67,024.00						LT/EMT \$51,502.00 \$84,979.00							
		FF/PARAMEDIC \$35,878.00 \$57,405.00		DE/PARAMEDIC \$44,110.00 \$70,577.00						LT/PARAMEDIC \$54,232.00 \$89,483.00							
										RESCUE LT \$46,448.00 \$74,317.00							
Avon Park Number in Bargaining Unit: 15 Work Hours (wkly): 48	3132	\$38,896.66	\$44,911.30							\$41,328.00	\$46,268.00	\$43,759.15	\$52,218.10				1% for 5 step one time 1. EMT, State Pump, Aerial 2. Step 1 in addition to FO1 3. Steps 1 & 2 in addition to State Cert Inspector 4. Steps 1-3 in addition to Instructor 5. Steps 1-4 in addition to F02
Brooksville Number in Bargaining Unit: 13 Work Hours (wkly): 53	4661	\$33,782.31	\$52,024.76	\$37,471.43	\$54,626.00							\$37,245.00	\$57,357.30				HazMat - \$46.15/biwk
Cape Coral Number in Bargaining Unit: 181 Work Hours (wkly): 48	2424	\$45,277.00	\$62,550.00	\$50,569.00	\$69,688.00					\$61,501.00	\$77,438.00	BATT CHIEF \$57,262.00 \$91,603.00		\$35/biwk	\$55/biwk PM2 - \$375/biwk PM3 - \$475/biwk	FOI - \$35/biwk Inspector - \$35/biwk Instructor - \$35/biwk Pump Op - \$35/biwk RIT - \$35/biwk HazMat Basic - \$50/biwk HazMat Tech - \$75/biwk TRT Ops - \$50/biwk TRT Tech - \$75/biwk Rescue Diver - \$50/biwk Diver Tech - \$75/biwk Boat Operator - \$50/biwk FTO - \$75/biwk SCBA/SCUBA Rep - \$75/biwk Committee Mbr - \$35/biwk Arson Invest - \$75/biwk Assoc Degree - \$50/mo Bachelors Degree - \$110/mo	
Clermont Number in Bargaining Unit: Work Hours (wkly): 56	4350	\$35,875.00	\$53,812.00			Incentive		\$43,255.00	\$64,882.00	Not in Bargaining Unit				\$5,000/yr	\$600/yr	HazMat - \$600/yr Car Seat Tech - \$600/yr Shift Fire FTO - \$600/yr Shift EMS FTO - \$600/yr	
Cocoa Number in Bargaining Unit: 36 Work Hours (wkly): 50	2416	\$34,558.00	\$51,499.00					\$52,522.00	\$61,485.00					\$2,500 \$5,000 - Solo			

		WAGES IN EFFECT 10/10										INCENTIVE PAY						
		FIREFIGHTER		DRIVER/ENGINEER		EMT		PARAMEDIC		LIEUTENANT		CAPTAIN		EMT	PM	DRVR/ENG	OTHER	
Jurisdiction	Local #	Starting	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Starting	Minimum	Minimum	Minimum	
Cocoa Beach Number in Bargaining Unit: 23 Work Hours (wkly):	3570	FF/EMT \$29,223.00 \$50,966.00						\$37,618.00	\$55,972.00	\$41,174.00	\$57,011.00	\$46,469.00	\$64,457.00		\$5,000 to "Solo"	No incentives other than .25/hr for Inspector		
Coral Gables Number in Bargaining Unit: 132 Work Hours (wkly):	1210	\$46,663.00	\$65,698.00	+5%		+7%				\$58,042.00	\$81,720.00	\$67,191.00	\$94,602.00	7%	12%	5%	Air Tech - 5% Assoc Degree - \$70/mo Bachelors Degree - \$130/mo Fire Inspector - \$200/mo	
Dade County Number in Bargaining Unit: 2100 Work Hours (wkly): 48	1403	\$36,558.00	\$66,875.00							\$52,180.00	\$77,492.00	\$61,391.00	\$89,488.00	15%	20%	5%	HazMat - \$125	
Destin Number in Bargaining Unit: 31 Work Hours (wkly): 56	3158	\$37,079.00	\$65,000.00	\$42,135.00	\$68,948.00					\$49,292.00	\$75,197.00	\$57,559.00	\$81,774.00	\$2,060	\$7,000			
Ft. Lauderdale Number in Bargaining Unit: 375 Work Hours (wkly): 24/48	765	\$48,272.00	\$70,586.00	\$59,130.00	\$74,880.00					\$72,733.00	\$84,015.00		5%	10%	15%			
Gainesville Number in Bargaining Unit: 140 Work Hours (wkly): 52	2157	\$40,170.87	\$56,239.47	\$44,991.57	\$62,887.66	Included		10%		\$51,739.13	\$72,436.21	\$54,326.69	\$76,056.94	Included	10%		HazMat - 2.5% Tech Rescue - 1.5%	
Hardee County Number in Bargaining Unit: 39 Work Hours (wkly): 56	3471					\$32,703.94	\$45,082.74	\$38,796.84	\$53,481.87	\$44,481.50	\$61,318.24							
Hialeah Number in Bargaining Unit: 280 Work Hours (biwkly): 48	1102	\$44,304.00	\$65,494.00	\$57,174.00	\$69,524.00					\$61,700.00	\$78,910.00	\$82,300.00	\$91,000.00	2%	8%			
Jacksonville Number in Bargaining Unit: 1200 Work Hours (wkly): 56	122	\$33,384.00	\$50,712.00	\$42,756.00	\$58,296.00					\$60,756.00	\$67,080.00	\$69,852.00	\$77,136.00	\$1,200/yr \$1,800/yr if assigned to EMS	\$5,400/yr \$7,200/yr if assigned to EMS		AA or AS Degree - \$2,400/yr BA or BS Degree - \$3,600/yr HazMat - \$1,200/yr Spec Ops - \$1,200/yr State Cert Municipal Fire Inspector - \$1,200/yr	
Leesburg Number in Bargaining Unit: 55 Work Hours (wkly):	2957	\$34,216.00	\$49,445.76	\$39,690.56	\$57,512.00			FF/PARAMEDIC \$39,428.00 \$54,658.00		\$47,902.00	\$69,625.00				\$5,000			
Manatee County Number in Bargaining Unit: 62 Work Hours (wkly): 56	4074	\$41,024.00	\$57,004.00							\$69,022.00	\$69,022.00	\$75,528.00	\$75,528.00					
Marion County Number in Bargaining Unit: 521 Work Hours (wkly): 53	3169	\$8.98/hr		\$8.98/hr		\$10.98/hr		\$1.25/hr added		\$57,886.00	\$89,356.80	Supervisors Contract		\$0.75/hr	\$2/hr	I - \$.50/hr II - \$.65/hr	\$0.675	
Melbourne Number in Bargaining Unit: Work Hours (wkly): 56	1951	\$35,786.00	\$51,831.00	\$42,538.00	\$61,611.00					\$49,333.00	\$71,451.00				\$4,000-\$6,500		Longevity: to 18 years - \$500 19-23 years - \$1,000 24+ - \$1,500	
Miami Number in Bargaining Unit: 636 Work Hours (wkly): 96	587	\$45,980.31	\$78,591.09							\$53,325.79	\$95,520.67	\$61,695.38	\$110,041.47	\$1,500/yr	\$1,500/yr	\$1,500/yr	\$1,500/yr*	
																	* Instructor, Fire Prevention and Specialty Teams	

		WAGES IN EFFECT 10/10											INCENTIVE PAY				
		FIREFIGHTER		DRIVER/ENGINEER		EMT		PARAMEDIC		LIEUTENANT		CAPTAIN		EMT	PM	DRVR/ENG	OTHER
Jurisdiction	Local #	Starting	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Starting	Minimum	Minimum	Minimum
Okaloosa Island Number in Bargaining Unit: 17 Work Hours (wkly): 48-72	2617	\$40,031.50	\$65,126.02	\$43,186.39	\$69,026.42				Required	\$47,813.27	\$73,669.08	\$53,829.99	\$78,311.74				
Okeechobee Number in Bargaining Unit: 39 Work Hours (wkly): 56	2918	\$33,639.00	\$48,777.00					\$41,041.00	\$59,509.00	\$49,247.00	\$71,408.00						
Orange County Number in Bargaining Unit: 970 Work Hours (wkly): 56	2057	\$39,099.00	\$65,116.00	\$47,596.00	\$73,234.00			\$33,904.00	\$52,166.00	\$53,553.00	\$79,190.00	\$62,605.00	\$85,644.00		\$5,577		
		DISPATCHER							PM Only Non Fire Certified								
Orlando Number in Bargaining Unit: 483 Work Hours (wkly): 48	1365	\$44,015.00	\$67,206.00	\$51,146.00	\$74,082.00	\$47,274.00	\$70,465.00	\$53,358.00	\$76,549.00	\$62,667.00	\$81,899.00		\$3,259	\$9,343			
Osceola County Number in Bargaining Unit: 305 Work Hours (wkly): 48	3284	\$36,257.81	\$54,389.19	\$46,105.54	\$69,158.30					\$48,870.17	\$73,310.60	\$51,881.21	\$77,820.60		\$7,500		RO6 Eng - \$300/yr RO6 LT - \$600/yr RO6 BC - \$900/yr Spec Ops Primary - \$1,600/yr Spec Ops Backup - \$1,200/yr ACLS, BLS Educator - \$800/yr SCBA Tech - \$500/yr SCBA Field Level - \$250/yr PM Preceptor - \$300/event
Oviedo Number in Bargaining Unit: 45 Work Hours (wkly): 56	3476	FF/EMT		Incentive for FF/EMT and FF/PM built in 16 yr wage scale. Incentive for LT/EMT and LT/PM built in 13 yr wage scale. No incentive pay for Batt Chief.						LT/EMT		BATT CHIEF				\$1,500	
		\$38,018.04	\$59,990.19							\$53,253.56	\$76,610.66	\$65,380.33	\$94,056.25				
		FF/PARAMEDIC								LT/PARAMEDIC							
		\$43,024.77	\$67,890.52				Pay Scale not moving until negotiations.			\$59,261.66	\$85,253.76						
Palm Beach County Delray Beach Number in Bargaining Unit: 130 Work Hours (wkly): 48	2928	\$42,308.00	\$67,872.00	\$44,536.00	\$71,446.00			\$49,491.00	\$79,395.00	\$55,653.00	\$89,281.00						Fire Safety Inspec - \$1,080/yr HazMat Tech - \$1,080/yr SCBA Tech - \$1,080/yr Dive Rescue - \$1,080/yr NFPA 1006 Rescue Tech- \$1,080/yr Special Ops - \$.35/hr EMS Supervisor - \$1.00/hr Fire Safety Division - \$.50/hr
North Palm Beach Number in Bargaining Unit: 21 Work Hours (wkly): 48				\$42,367.00	\$64,609.00	\$46,722.00	\$72,483.00	\$58,205.00	\$79,896.00								
Palm Beach County Number in Bargaining Unit: 1375 Work Hours (wkly): 48		\$49,702.00	\$73,434.00	\$57,537.00	\$77,106.00					\$60,415.68	\$80,962.75	\$69,919.00	\$93,600.00	5%	15%		
Palm Beach County (District Chief) Number in Bargaining Unit: 30 Work Hours (wkly): 48																	
Palm Beach Gardens Number in Bargaining Unit: 106 Work Hours (wkly): 96		\$47,136.00	\$71,117.00	\$54,565.00	\$74,674.00	\$47,136.00	\$71,117.00	\$47,136.00	\$71,117.00	\$64,297.00	\$90,630.00	\$70,726.00	\$99,963.00		\$7,500	5%	Cert Pay - \$500 Longevity - 5% - 10%

		WAGES IN EFFECT 10/10											INCENTIVE PAY				
		FIREFIGHTER		DRIVER/ENGINEER		EMT		PARAMEDIC		LIEUTENANT		CAPTAIN		EMT	PM	DRVR/ENG	OTHER
Jurisdiction	Local #	Starting	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Starting	Minimum	Minimum	Minimum
<u>Riviera Beach</u> Number in Bargaining Unit: 74 Work Hours (wkly): 48		\$37,051.92	\$60,353.00	+5%		\$37,051.92								5%	\$300/biwk	5%	
*Wages frozen 10/08 to date. Step plan implemented 10/07, but employees average 4 steps behind due to lack of funding; employees not properly slotted.																	
<u>Tequesta</u> Number in Bargaining Unit: 15 Work Hours (wkly): 48		FF/EMT								\$57,113.00	\$81,227.00	Not in Bargaining Unit			12% on top of wages		Inspector - \$1,300/yr Rescue Diver - \$1,000/yr
Pasco County	4420	FF/EMT		DE/EMT				\$29,000.00	\$45,000.00			CAPTAIN/EMT			15%		EMS - 2.5%
Number in Bargaining Unit: 400 Work Hours (wkly): 56		\$30,300.00	\$46,500.00	\$34,500.00	\$52,030.00							\$46,500.00	\$60,500.00				
		FF/PARAMEDIC		DE/PARAMEDIC								CAPTAIN/PARAMEDIC					
		\$36,600.00	\$53,900.00	\$38,700.00	\$64,680.00							\$48,000.00	\$73,040.00				
Southwest Florida	1826																
<u>Bayshore</u> Number in Bargaining Unit: 12 Work Hours (wkly): 56		\$40,721.00	\$47,433.00	\$50,000.00	\$57,246.00							\$61,560.00	\$67,060.00				
<u>Collier County EMS</u> Number in Bargaining Unit: 119 Work Hours (wkly): 56						\$40,073.00	\$65,478.00	\$46,845.00	\$72,334.00	\$55,077.00	\$80,995.00						
<u>Estero</u> Number in Bargaining Unit: 46 Work Hours (wkly): 56		\$55,124.00	\$82,555.00	\$66,248.00	\$82,555.00					\$78,886.00	\$94,261.00	BATT CHIEF			\$3.00/hr		
												\$97,581.00	\$108,734.00				
<u>Ft. Myers</u> Number in Bargaining Unit: 125 Work Hours (wkly): 48		\$40,485.00	\$49,870.00	\$50,120.00	\$60,803.00							\$62,026.00	\$65,820.00				EMT-1 - \$.50/hr EMT-2 - \$1.00/hr PM-1 - \$1.25/hr PM-2 - \$4.00/hr PM-3 - \$4.50/hr Seniority (Yrs): 5-9 - 1.5%, 10-14 - 2%, 15-19 - 2.5%, 20-24 - 3%, 25 & up - 3.5%
												BATT CHIEF					
												\$77,925.00	\$94,573.00				
<u>Ft. Myers Beach</u> Number in Bargaining Unit: 50 Work Hours (wkly): 56		\$44,728.00	\$77,022.00	\$64,239.00	\$92,747.00					\$78,449.00	\$93,854.00	\$86,137.00	\$120,091.00				AS Degree - 5% BS Degree - 5% Masters - 5% FO1 - 5% FO2 - 5% Inspector - 5% Investigator - 5% Longevity (Yrs): 1-5 - 0%, 6-14 - 1%, 15-19 - 2%, 20+ - 3%
												BATT CHIEF					
												\$89,893.00	\$108,996.00				
<u>Ft. Myers Shores</u> Number in Bargaining Unit: 10 Work Hours (wkly): 56		\$45,660.00	\$57,541.00	\$56,405.00	\$67,646.00							\$87,447.00	\$87,447.00				
<u>Iona McGregor</u> Number in Bargaining Unit: 83 Work Hours (wkly): 56		\$55,124.00	\$63,132.00	\$51,863.00	\$71,431.00					\$74,722.00	\$81,245.00				\$3.39/hr		Longevity: 10 yr - \$.50/hr, 15 yr - \$1.00/hr, 20 yr - \$1.75/hr, 25 yr - \$2.50/hr
<u>Lee County EMS</u> Number in Bargaining Unit: 209 Work Hours (wkly): 56						\$38,963.00	\$57,279.00	\$43,039.00	\$63,278.00			PILOT					AA or AS Degree - 2% Bachelors Degree - 4% Masters Degree - 6% *Total Education Incentive is 6% CFI or ATP thru FAA - 2%
												\$70,596.00	\$103,818.00				
<u>Lee County Port Authority</u> Number in Bargaining Unit: 33 Work Hours (wkly): 56		\$44,175.00	\$44,175.00	\$51,193.00	\$52,270.00					\$61,123.00	\$79,847.00	\$64,443.00	\$70,004.00				EMT - \$1.00/hr Instructor or PM - \$.30/hr CPR Instructor - \$.30/hr Extng. Reservicing - \$.30/hr Inspector - \$.30/hr

		WAGES IN EFFECT 10/10										INCENTIVE PAY					
		FIREFIGHTER		DRIVER/ENGINEER		EMT		PARAMEDIC		LIEUTENANT		CAPTAIN		EMT	PM	DRVR/ENG	OTHER
Jurisdiction	Local #	Starting	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Starting	Minimum	Minimum	Minimum
<u>Lee County Port Authority (continued)</u>																	FO1 - \$.45/hr ICS Instructor - \$.25/hr AS Degree - \$50/mo Bachelors - \$110/mo
<u>Lehigh Acres</u> Number in Bargaining Unit: 77 Work Hours (wkly): 48		\$40,485.00	\$58,806.00	\$53,839.00	\$58,806.00					\$59,729.00	\$69,613.00	BATT CHIEF \$97,843.00 \$105,032.00			\$4.00		
<u>Matlacha-Pine Island</u> Number in Bargaining Unit: 29 Work Hours (wkly): 56		\$41,117.00	\$49,999.00	\$50,727.00	\$65,986.00							\$71,723.00	\$82,322.00	\$.50/hr	\$1.00/hr		FO1 - \$.50/hr Instructor - \$.50/hr Associate Degree - \$.50/hr Pump Operator - \$.25/hr Inspector - \$.50/hr FO2 - \$.50/hr HazMat Tech - \$.50/hr Water Rescue Ops - \$.50/hr Rope Rescue - \$.50/hr
<u>North Ft. Myers</u> Number in Bargaining Unit: 40 Work Hours (wkly): 56		\$41,729.00	\$64,501.00	\$45,194.00	\$68,053.00							\$92,854.00	\$93,980.00				
<u>San Carlos</u> Number in Bargaining Unit: 45 Work Hours (wkly): 56		\$50,581.00	\$58,658.00	\$61,625.00	\$61,625.00					\$66,300.00	\$73,255.00	BATT CHIEF \$74,790.00 \$80,692.00					
<u>Sanibel</u> Number in Bargaining Unit: 17 Work Hours (wkly): 56		\$45,515.00	\$69,801.00	\$52,940.00	\$68,112.00					\$75,858.00	\$83,283.00	\$86,312.00	\$89,320.00				
<u>South Trail</u> Number in Bargaining Unit: 62 Work Hours (wkly): 56		\$49,446.00	\$53,581.00	\$57,832.00	\$62,113.00					\$66,423.00	\$95,980.00	\$77,343.00	\$77,343.00	EMT - \$.55/hr EMT 2 - \$.85/hr	\$.80/hr		Instructor 1 - \$.55/hr Instructor 2 - \$.65/hr Instructor 3 - \$.75/hr FO1 - \$.55/hr FO2 - \$.80/hr Fire Inspector 1 - \$.55/hr Fire Inspector 2 - \$.75/hr Fire Investigator 1 - \$.55/hr Fire Investigator 2 - \$.75/hr Cert Pump Operator - \$.55/hr HazMat Tech - \$.55/hr SCBA Tech - \$1.05/hr Vol. Coordinator - \$1.05/hr Boat Coordinator - \$1.05/hr Bunker Gear Coord - \$.55/hr Medical Coordinator - \$.50/hr CPR/SAED Instructor - \$.30/hr Boat Trainer - \$.30/hr
<u>Tice</u> Number in Bargaining Unit: 26 Work Hours (wkly): 56		\$42,020.00	\$53,319.00	\$55,619.00	\$66,539.00							\$68,840.00	\$75,556.00	\$1.00			
St. Augustine Number in Bargaining Unit: 29 Work Hours (wkly): 56		\$38,120.00	\$55,533.00	\$45,199.00	\$56,199.00					\$51,214.00	\$74,609.00	\$55,340.00	\$81,578.00				FO1 - \$20/mo HazMat - \$20/mo Inspector - \$20/mo

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		FIREFIGHTER		DRIVER/ENGINEER		EMT		PARAMEDIC		LIEUTENANT		CAPTAIN		EMT	PM	DRVR/ENG	OTHER
Jurisdiction	Local #	Starting	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Starting	Minimum	Minimum	Minimum
St. Petersburg Beach Gulfport Number in Bargaining Unit: 9 Work Hours (wkly): 53	2266					\$40,109.00	\$55,520.00	\$44,709.00	\$61,888.00						\$50/mo		Act/LT - \$50 FO1 - \$50 FO2 - \$50 Inspector - \$50 Investigator - \$50 Instructor - \$50 Pump Oper - \$50
Madeira Beach Number in Bargaining Unit: 10 Work Hours (wkly):						\$36,072.00	\$49,931.00	\$41,533.00	\$57,491.00	\$41,668.00	\$57,956.00					\$.50/hr *	Inspector - \$50/biwk Physical Fit Coor - \$25/biwk EMS Coordinator - \$75/biwk Driver - \$.50/hr (when driving)
St. Petersburg Beach Number in Bargaining Unit: 27 Work Hours (wkly): 56						\$39,431.39	\$55,173.23	\$44,463.33	\$61,984.77	LT/EMT \$53,953.54 \$65,392.04						\$.50/hr	Act/LT - \$1.00/hr Shift Command - \$1.00/hr FO1 - \$.125/hr SCBA Cert - \$.125/hr
Treasure Island Number in Bargaining Unit: 12 Work Hours (wkly):						\$34,867.00	\$50,131.00	\$38,879.00	\$57,512.00	LT/PARAMEDIC \$56,650.05 \$68,661.35							Inspector - \$25/mo FO1 - \$25/mo Investigator - \$25/mo
Starke Number in Bargaining Unit: 9 Work Hours (wkly): 53	3120	\$8.50		10%						10%		10%			\$900/yr	10%	
Tampa Number in Bargaining Unit: 620 Work Hours (wkly): 48	754	\$41,159.00	\$68,365.00	\$52,840.00	\$74,380.00			\$46,126.00	\$75,603.00	\$54,612.00	\$80,296.00	\$68,265.00	\$86,736.00	\$780	\$3,120		
West Palm Beach Number in Bargaining Unit: 190 Work Hours (wkly): 48	727	\$47,010.00	\$69,455.00	\$57,141.00	\$76,574.00					\$69,455.00	\$84,423.00	\$76,574.00	\$93,076.00	Minimum job requirement	15% of Base Pay - capped at \$10,000		Inspector - \$599.82/yr Instructor - \$599.82/yr TRT - \$2,083.66/yr HazMat - \$2,083.66/yr Dive - \$1,389.11/yr
Zephyrhills Number in Bargaining Unit: 22 Work Hours (wkly): 48	3884	FF/EMT \$30,659.00 \$45,989.00								\$37,253.00	\$55,879.00	\$41,080.00	\$61,620.00		\$8,000		F.S. I 1 - \$500 F.S. I 2 - \$700 Instructor - \$200 FO1 - \$500 FO2 - \$1,000 Pump - \$300 Fire Investigator - \$400
Add \$8,000 to all pay columns for Paramedic increase																	
Where there is Level 1 or 2, only highest pay will apply for both.																	